



COUNTY GOVERNMENT OF LAIKIPIA
COUNTY PUBLIC SERVICE BOARD
P.O. Box 52-20300
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EXTERNAL ADVERTISEMENT OF VACANCIES

The Laikipia County Public Service Board is a body corporate established under Section 57 of the County Governments Act, 2012, pursuant to Article 235 of the Constitution of Kenya 2010. Section 59 of the County Governments Act 2012 outlines the functions of the CPSB, among them being “appoint persons to hold or act in offices of the county public service, including in the Boards of cities and urban areas within the County and to confirm appointments.

Pursuant to the above constitutional and legal provision, the Board invites applications from suitably qualified persons who wish to be considered for the positions listed below: -

S/No	Designation	Job Group	Vacancies
1	Assistant Community Health Officer III	CPSB 11	7
2	Assistant Health Records and Information Management Officer III	CPSB 11	4
3	Assistant Public Health Officer III	CPSB 11	1
4	Assistant Occupational Therapist III	CPSB 11	6
5	Assistant Physiotherapist III	CPSB 11	2
6	Community Health Officer II	CPSB 10	2
7	Community Oral Health Officer III	CPSB 11	2
8	Dental Technologist I	CPSB 09	1
9	Enrolled Nurse III	CPSB 12	26
10	Health Administrative Officer III	CPSB 11	2
11	Health Records and Information Management Assistant III	CPSB 12	5
12	Medical Engineering Technician III	CPSB 12	1
13	Medical Engineering Technologist III	CPSB 11	2
14	Medical Laboratory Technologist III	CPSB 11	5
15	Medical Officer	CPSB 07	5
16	Nursing Officer (Intern)	CPSB 09	5


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17	Nutrition and Dietetics Officer	CPSB 09	3
18	Nutrition and Dietetics Technologist III	CPSB 11	5
19	Orthopaedic Trauma Technician III	CPSB 12	2
20	Pharmaceutical Technologist III	CPSB 11	2
21	Radiographer III	CPSB 11	7
22	Registered Clinical Officer II	CPSB 10	12
23	Registered Nurse III	CPSB 11	70
24	Senior Assistant Director of medical Services/ Medical Specialist I (General Surgeon)	CPSB 04	1
		TOTAL	191

1. ASSISTANT COMMUNITY HEALTH OFFICER III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: (SEVEN 7)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for this cadre. Duties and responsibilities at this level will include: collecting health related data at household level for analysis; maintaining and updating community health unit registers and keeping records; identifying common ailments and minor injuries at community level; identifying and referring health cases to appropriate health facilities; visiting homes to determine the health situation and dialogue with household members; identifying and sensitizing communities on health 1 interventions; monitoring growth of children under the age of five years; identifying defaulters of health interventions and referring them to the appropriate health facilities; managing community health resource centers; and convening and coordinating monthly community meetings and action days.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- 1) Diploma in any of the following disciplines: Community Health and Development, Environmental Health, Health Education/Promotion or Population, and Epidemiology from a recognized institution; and
- 2) Certificate in Computer Applications Skills from a recognized institution.

2. ASSISTANT HEALTH RECORDS AND INFORMATION MANAGEMENT OFFICER III (JOB GROUP CPSB 11)

SALARY: Ksh.26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x1,250-32,700x1,300-34,000x1,380-35,380 p.m.


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NUMBER OF VACANCIES: FOUR (4)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer and experienced officer. Duties and responsibilities at this level will entail:- receiving and documenting patients at hospital reception; registering and booking appointment for patients to clinics and consultants; storing and retrieving medical records documents; preparing clinics; updating bed bureau; editing of patient case records; gathering data from different sources; capturing data from service points; maintaining record safety and confidentiality; storing and retrieving medical records; balancing daily bed returns; creating and maintaining master index; updating patient master index; directing patients to relevant clinics; scheduling of patients to the consultants and specialty clinics; assigning codes to diseases and surgical procedures according to the International Classification of Diseases and Procedures in Medicine; and preparing Health records and reports.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- 1) Diploma in Health Records and Information Technology from a recognized institution; and
- 2) Certificate in computer application skills from a recognized institution.
- 3) Registration with a relevant professional body

3. ASSISTANT PUBLIC HEALTH OFFICER III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: ONE (1)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and. training grade for this cadre. An officer at this level will provide Environmental Health Extension services in the area of deployment, where specific duties and responsibilities will include: mobilizing, sensitizing and advising communities on matters related to environmental health; referring health cases to relevant health facilities; carrying out immunization; identifying environmental health issues at community level; organizing community health days to advise communities on common public health issues; collecting and maintaining up to date records of services rendered; assessing health needs of the community; implementing vector, vermin and rodent control measures; and implementing integrated mosquito control strategies

Requirements for Appointment



For appointment to this grade, a candidate must have:

- 1) Diploma in either Environmental Health Science or Public Health Inspection from a recognized institution;
- 2) Valid practicing license from the Association of Public Health Officers and
- 3) Certificate in Computer application skills from a recognized institution.

4. ASSISTANT OCCUPATIONAL THERAPIST III, (JOB GRADE CPSB 11)

NUMBER OF VACANCIES: SIX (6)

SALARY: Ksh. 28,620 x 1,110 - 29,730 x 1,120 - 30,850 x 1,150 – 32,000 x 1,170 - 33,170 x 1,120 – 34,420 x 1,300 35,720 x 1380-37,100 p.m.

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level will work under supervision of a senior officer. Duties and responsibilities at this level will entail:- Assessing patient's treatment plan; maintaining records and data relating to patients; and maintaining an up-to-date data base for occupational therapy services for inputting into the integrated health information system; Providing holistic preventive, promotive, rehabilitative and palliative care using occupational therapy process in physical disabilities, paediatrics, sensory integration, mental health, geriatrics, ergonomics, home based care, school health, specialized driver assessment, speech facilitation, hand therapy, neuro developmental therapy; Carrying out clients educational, functional and vocational assessments and formulating necessary interventions; and Sensitizing the community on occupational therapy issues; advocating and promoting health education in the area of disability; and preparing periodic reports.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in Occupational Therapy from a recognized institution; and
- (ii) Certificate in computer application skills.

5. ASSISTANT PHYSIOTHERAPIST III, (JOB GROUP CPSB 11)

NUMBER OF VACANCIES: TWO (2)

SALARY: Ksh. 28,620 x 1,110 - 29,730 x 1,120 - 30,850 x 1,150 – 32,000 x 1,170 - 33,170 x 1,20 – 34,420 x 1,300 35,720 x 1380-37,100 p.m.

Duties and Responsibilities

This will be the entry and training grade into this cadre. An officer at this level will work under the guidance of a senior officer.

Specific duties and responsibilities will involve:- providing physiotherapy services to inpatients and outpatients at an outpatient unit/ward/health institution; assessing patient needs including rehabilitation; verifying and maintaining information and records relating to patients; screening, assessing and providing therapeutic exercises, manual therapy,


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electrotherapy and hydrotherapy as per the patients/clients formulated treatment plan; collecting data for operational research; sensitizing the community on physiotherapy issues; and preparing periodic reports.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- i. Diploma in Physiotherapy from a recognized institution
- ii. Certificate of registration from the Physiotherapy Council of Kenya (PCK);
- iii. Current Certificate of practice from Physiotherapy Council of Kenya (PCK);
- iv. Certificate in any computer application skills.

6. COMMUNITY HEALTH OFFICER II, (JOB GROUP CPSB 10)

SALARY: Ksh. 34,420 x 1,300 - 35,720 x 1,380 – 37,100 x 1390- 38,490 x 1,460 - 39,950 x 1,470 - 41,420 x 1,470- 42,890 x 1520- 44,410 x 1,710-46,120 p.m.

NUMBER OF VACANCIES: TWO (2)

Duties and Responsibilities

This will be the entry and training grade for this cadre. Duties and responsibilities at this level will include: identifying common ailments and minor injuries at the community level for appropriate action; identifying and referring health cases to the appropriate health facilities; coordinating community health activities; collating health data from household level for analysis; sensitizing and disseminating health information to the community; identifying defaulters of health interventions and referring them to appropriate health facilities; convening meetings for dialogue and action days in collaboration with other stakeholders; and requisitioning refills for the community health workers kits.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- 1) Bachelor's degree in any of the following disciplines: Community Health and Development, Environmental Health, Health Education/Promotion or Population, and Epidemiology from a recognized institution; and
- 2) Certificate in Computer Application Skills from a recognized institution.

7. COMMUNITY ORAL HEALTH OFFICER III, (JOB GROUP CPSB 11)

NUMBER OF VACANCIES: TWO (2)

SALARY: Ksh. 28,620 x 1,110 - 29,730 x 1,120 - 30,850 x 1,150 – 32,000 x 1,170 - 33,170 x 1,20 – 34,420 x 1,300 35,720 x 1380-37,100 p.m.

Duties and Responsibilities

This will be the entry and training grade for this Cadre. Specific duties will include participating in oral health demonstrations, exhibitions and giving lectures to communities and schools; collecting data for fluoride testing in water samples, analysing and interpreting

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results and advising the relevant authorities accordingly. Other duties include diagnosis and treatment of common dental conditions, temporary and permanent dental restorations, reducing simple fractures of jaws and extractions

Requirements for Appointment

For appointment to this grade, an officer must have:-

- (i) Diploma in Community Oral Health from a recognized institution;
- (ii) Certificate in computer application skills.

8. DENTAL TECHNOLOGIST I, (JOB GROUP CPSB 09)

NUMBER OF VACANCIES: ONE (1)

SALARY: Ksh. 41,420 x 1,470 - 42,890 x 1,520 - 44,410 x 1,710 - 46,120 x 1,920 - 48,040 x 2,000 - 50,040 x 2,290-52,330 x 2,350-54,680 x 2,550-57,230p.m.

Duties and Responsibilities

An officer at this level will work under supervision of a senior officer. Duties and responsibilities at this level will entail:- constructing active removable orthodontics appliances with finger springs, z-springs and buccal canine retractors; making immediate dentures; relining and rebasing removable dentures; casting metallic jacket crowns and bridges; and maintaining dental laboratory commodities; receiving and recording all patient work and interpreting patient prescription; disinfecting impressions; casting impressions; making acrylic complete/partial dentures and repairs; and participating in oral/dental health promotion.

Requirements for Appointment

For appointment to this grade, a candidate must have:-

- (i) Degree in Dental Technology or its equivalent qualification from a recognized institution;
- (ii) Certificate of registration from the Kenya Dental Technologists Association;
- (iii) Must have a valid practicing license
- (iv) Certificate in computer application skills.

9. ENROLLED NURSE III (JOB GROUP CPSB 12)

SALARY: Ksh. 23,700x1,040-24,740x1,070-25,810x1,090-26,900x1,110-28,010 x 1,120-29,130x1,150-30,280x1,170 31,450 p.m.

NUMBER OF VACANCIES: Twenty-Six (26)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will entail: assessing patients and clients and establishing health care needs; planning and implementing nursing


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care interventions based on patients'/clients' health needs; providing appropriate healthcare service, including immunization, ante-natal care, delivery, referring patients and clients appropriately; evaluating healthcare outcomes on patients/clients preparing individualized reports; making appropriate discharge plan for patients; conducting assessment of school health needs; planning, implementing interventions and preparing periodic reports; maintaining records on patients/clients personal and health condition/care; ensuring a tidy and safe clinical environment; ensuring safe custody for in-patients belongings; conducting home visits, following up discharged patients/clients and providing continuity of care; and treating minor ailments.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- 1) Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institution;
- 2) Enrolment Certificate issued by the Nursing Council of Kenya;
- 3) Valid practicing license from Nursing Council of Kenya; and
- 4) Certificate in computer application skills from a recognized institution.

10. HEALTH ADMINISTRATIVE OFFICER 111 (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level may be deployed at a Sub-District Hospital, Rural Health Training Centre, Department or a unit within a large Hospital or to a specific Health Programme where he/she will be exposed to various administrative duties which will include procurement, provision and maintenance of facilities and general upkeep of the hospital. The officer will work under supervision of a more senior officer.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- 1) Kenya Certificate of Secondary Education (KCSE), mean grade C- or its equivalent qualification with at least a C in English/Kiswahili and Mathematics from a recognized Institution; and
- 2) Diploma in any of the following: - Health Management, Hospital Administration, Business Administration or its equivalent qualification.
- 3) Certificate in computer application skills from a recognized institution.



**11. HEALTH RECORDS AND INFORMATION MANAGEMENT ASSISTANT III
(JOB GROUP CPSB 12)**

SALARY: Ksh. 23,700x1,040-24,740x1,070-25,810x1,090-26,900x1,110-28,010 x 1,120 - 29,130x1,150-30,280x1,170 31,450 p.m.

NUMBER OF VACANCIES: FIVE (5)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a more senior officer. Duties and responsibilities will entail: - receiving and registering patients at hospital reception; booking appointment for patients to specialty and consultants' clinics; storing and retrieving medical records and documents; preparing clinics; updating bed bureaus; capturing data from service points; maintaining record safety and confidentiality; and directing patients to relevant clinics.

Requirements for Appointment

For appointment to this grade, an officer must have: -

- 1) Certificate in Health Records and Information Technology from a recognized institution; and
- 2) Certificate in computer application skills from a recognized institution.
- 3) Registration with a relevant professional body

12. MEDICAL ENGINEERING TECHNOLOGIST III (JOB GROUP CPSB11)

SALARY: Ksh.26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under supervision of a senior officer. Duties and responsibilities at this level will entail:- undertaking preventive maintenance and repairs of medical/hospital equipment, plants, instruments and furniture; requisitioning for spare parts and consumables; taking inventory of medical/hospital equipment, furniture and plants; collecting information for research; collecting information on medical engineering services for input into the Integrated Health Information Management System; carrying out minor repairs of health facilities and utilities; and implementing medical engineering programmes and projects.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- 1) Diploma in Medical Engineering or any other equivalent qualification from a recognized institution; and


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2) Certificate in computer application skills from a recognized institution.

13. MEDICAL ENGINEERING TECHNICIAN III (JOB GROUP CPSB 12)

SALARY: Kshs. 23,700x1,040-24,740x1,070-25,810x1,090-26,900x1,110 - 28,010x1,120 - 29,130x1,150-30,280x1,170x31,450

NUMBER OF VACANCIES: ONE (1)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

Specific duties and responsibilities will entail: undertaking routine maintenance and repairs of basic medical equipment, plants, instruments and utilities in a health facility; collecting information for research; collecting information on medical engineering services for input into the Integrated Health Information Management System; and implementing medical engineering programmes and projects.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- 1) Certificate in Medical Engineering or any other equivalent qualification from a recognized institution; and
- 2) Certificate in computer application skills from a recognized institution.

14. MEDICAL OFFICER (JOB GROUP CPSB 07)

SALARY: Ksh. 50,610x2,350-52,960x2,550-55,510x2,850-58,360x2,750-61,110 x2,920-64,030x3,080-67,110 p.m.

NUMBER OF VACANCIES: FIVE (5)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under guidance of senior officer. Duties and responsibilities will entail: diagnosing, caring and treating diseases; performing medical and surgical procedures; preparing and responding to emergencies and disasters; participating in management of medicines, medical instruments and equipment; providing health education; maintaining medical records, health information and data; counselling patients and their relatives on diagnoses and bereavement; teaching and coaching medical students, nursing students and clinical officer interns; and preparing requisite documents for registration.

Requirements for appointment

For appointment to this grade a candidate must have

- 1) Bachelor of Medicine and Bachelor of Surgery (M.B; Ch.B.) degree from an institution recognized by Medical Practitioners and Dentists Board;
- 2) Successfully completed one (1) year Internship from a recognized institution;
- 3) Registration license from the Medical Practitioners and Dentists Board; and



- 4) Valid practicing license from Medical Practitioners and Dentists Board
- 5) Certificate in computer application skills from a recognized institution.

15. MEDICAL LABORATORY TECHNOLOGIST III (JOB GROUP CPSB 11)

SALARY: Ksh.26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170- 31,450x1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: FIVE (5)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the supervision and guidance of a senior and experienced officer. Duties and responsibilities at this level will entail:- decontaminating working benches; receiving and scrutinizing laboratory requisition forms and specimens; preparing clients for collection of specimens; receiving, collecting, labelling and registering of specimens; disaggregating specimens for processing and analyses; preparing reagents; examining specimen; writing and recording of results; dispatching the results for use in clinical management; preparing stains; performing blood grouping; issuing blood and blood products to peripheral health facilities; and storing blood products according to their requirements.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- 1) Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board
- 2) Registration certificate issued by the Kenya Medical Laboratory Technicians and Technologists Board
- 3) Valid practicing license from Kenya Medical Laboratory Technicians and Technologists Board
- 4) Certificate in computer application skills from a recognized institution

16. NURSING OFFICER-INTERN (JOB GROUP CPSB 09)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320 x2,000 - 48,320x2,290-50,610x2,350-52,960 p.m.

NUMBER OF VACANCIES: EIGHTEEN (18)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of senior officer. Duties and responsibilities will entail: providing holistic care by carrying out risk identification and assessment of an individual throughout the lifespan; performing a comprehensive physical examination within various settings; assessing, formulating, planning and implementing evidence-based nursing care for client/patient;

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creating and maintaining a safe nursing care environment for client/patient; carrying out patient audits to improve client/patient care; collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families; carrying out therapeutic communication with the patient/client; conducting community health risk assessment and providing outcome based interventions; documenting interventions and nursing outcomes; participating in quality improvement and quality assurance procedures; and diagnosing common health conditions and recommending necessary interventions.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- 1) Bachelor's Degree in either Nursing or Midwifery from a recognized institution;
- 2) Registration Certificate issued by the Nursing Council of Kenya;
- 3) Valid practicing license from the Nursing Council of Kenya; and
- 4) Certificate in computer application skills from a recognized institution.

17. NUTRITION AND DIETETICS OFFICER (JOB GROUP CPSB 09)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320 x2,000-48,320x2,290-50,610x2,350-52,960 p.m.

NUMBER OF VACANCIES: THREE (3)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry grade into this cadre. Duties and responsibilities at this level will include: preparing and implementing therapeutic diets for outpatients and inpatients; providing guidelines on therapeutic diets for existing and emerging diseases for hospital use and home based care and other institutions; treating and counselling patients using specialized dietetic nutritionally modified products; implementing the nutrition and dietetic process including screening; assessing, formulating and implementing nutrition interventions and evaluating outcomes; providing nutrition support in patient management in health care facilities; developing and disseminating nutrition behavior change communication, information, education, and communication materials; implementing nutrition health programmes; and collecting and compiling nutrition and dietetic data.

Requirements for Appointments

For appointment to this grade, a candidate must have: -

- 1) Bachelor's Degree in any of the following disciplines: Foods, Nutrition and Dietetics, Dietetics/Clinical Nutrition, Food Science and Nutrition or Home Economics from a recognized institution;
- 2) Registration by the Council of the Institute of Nutritionists and Dieticians (CIND); and
- 3) Certificate in Computer Application Skills from a recognized institution.



18. NUTRITION AND DIETETICS TECHNOLOGIST III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: FIVE (5)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade into this cadre. Duties and responsibilities at this level will include: implementing nutrition programmes; providing nutrition services in health care facilities; conducting nutrition assessments; collecting and compiling nutrition data; providing nutrition health education and demonstrations; counselling of patients with specific nutritional needs; monitoring preparation of therapeutic feeds; implementing outpatient and inpatient supplementary and therapeutic feeding programmes; promoting maternal, infant and young children feeding programmes; and providing micronutrient supplementation.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- 1) Diploma in Community Nutrition, Clinical Nutrition or Nutrition and Dietetics from a recognized training institution;
- 2) Registration by the Kenya Nutritionist and Dieticians institute (KNDI)
- 3) Valid practicing license from Kenya Nutritionist and Dieticians institute (KNDI)
- 4) Certificate in computer application skills from a recognized institution.

19. ORTHOPAEDIC TRAUMA/ PLASTER TECHNICIAN III (JOB GROUP CPSB 12)

SALARY: Kshs. 23,700x1,040-24,740x1,070-25,810x1,090-26,900x1,110 - 28,010x1,120 - 29,130x1,150-30,280x1,170x31,450

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance and supervision of an experienced officer. Duties and responsibilities entail: Manipulating and reducing fractures and dislocations; fixing and removing casts, bandages to and from patients; correcting Congenital Talipes Equino-Varus (C.T.E.V.); participating in the management of minor orthopedic and trauma cases in emergencies and accidents; sensitizing and creating awareness on orthopedic trauma conditions to the communities; and counselling patients/clients on issues regarding orthopedic trauma.

Requirements for Appointment

For appointment to this grade, a candidate must have—

- 1) Certificate in either Orthopedic Plaster and Traction Technology or Orthopedic



- Plaster Technology from a recognized institution; and
2) Certificate in computer application skills from a recognized institution.

20. PHARMACEUTICAL TECHNOLOGIST III (JOB GROUP CPSB 11)

SALARY Ksh.26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170- 31,450x1,250-32,700x1,300-34,000x1,380 -35,380 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will be responsible for dispensing drugs/medicines to patients under supervision of a senior officer.

Specific duties and responsibilities at this level will include: - receiving, interpreting and processing prescriptions; recording prescriptions in a pharmacy unit; pre-packing, repacking and writing instructions on labels; counselling patients on usage of drugs in a pharmacy unit; maintaining drugs registers/books; and stock-taking of drugs and medicinal devices on monthly basis.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- 1) Diploma in either Pharmacy or Pharmaceutical Technology or equivalent qualification approved by the Pharmacy and Poisons Board from a recognized institution;
- 2) Certificate of enrolment as a Pharmaceutical Technologist awarded by the Pharmacy and Poisons Board (PPB);
- 3) Valid practicing license from Pharmacy and Poisons Board (PPB); and
- 4) Certificate in computer application skills from a recognized institution

21. RADIOGRAPHER III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: SEVEN (7)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for Radiographers cadre. An officer at this level will work under the supervision and guidance of an experienced officer. Specific duties will include: providing radiographic services to the patients; processing, verifying and maintaining information relating to patients; ordering and maintaining records of radiographic and photographic supplies.

Requirements for Appointment

For appointment to this grade, a candidate must have: -



- 1) Kenya Certificate of Secondary Education (KCSE) mean grade C (plain) with grade C (plain) in English/Kiswahili, Biology/Biological Sciences or Physics/Physical Sciences and C- in Mathematics; and
- 2) Diploma in any of the following: Diagnostic Radiography/Medical Imaging Sciences, Ultrasound, Computerized Tomography, Magnetic Resonance Imaging, Mammography, Nuclear Medicine, Radiation Therapy and Digital Medical imaging equipment or its equivalent from a recognized Institution,
- 3) Registration by relevant professional body
- 4) Certificate in computer application skills from a recognized institution.

22. REGISTERED CLINICAL OFFICER II (JOB GROUP CPSB 10)

SALARY: Ksh. 32,700x1,300-34,000x1,380-35,380x1,390-36,770x1,460- 38,230x1,470-39,700x1,470-41,170x1,520-42,690 p.m.

NUMBER OF VACANCIES: TWELVE (12)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under guidance of a senior officer. Duties and responsibilities at this level will include: taking history, examining, diagnosing and treating patients' common ailments at an outpatient or inpatient health facility; implementing Community Health Care activities in liaison with other health workers; guiding and counselling of patients, clients and staff on health issues; sensitizing patients and clients on preventive and promotive health; carrying out minor surgical procedures as per training and skill; collecting and compiling clinical data; and referring patients and clients to appropriate health facilities

Requirements for Appointment

For appointment to this grade, an officer must have: -

- 1) Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- 2) Certificate of Registration from the Clinical Officers' Council;
- 3) Valid practicing license from the Clinical Officers' Council; and
- 4) Certificate in Computer Application Skills from a recognized institution.

23. REGISTERED NURSE III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: SEVENTEEN (17)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under

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the guidance of a senior officer. Duties and responsibilities at this level will entail: assessing, planning, implementing nursing interventions and evaluating patient's outcomes; providing appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), immunization, PMTCT, ante-natal care and delivery, providing health education and counselling to patients/clients and community on identified health needs; referring patients and clients appropriately; facilitating patients' admission and initiating discharge plans; maintaining records on patients/clients health condition and care; ensuring a tidy and safe clinical environment; and collecting and compiling data.

Requirements for Appointment

For appointment to this grade, a candidate must have;

- 1) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- 2) Registration Certificate issued by the Nursing Council of Kenya;
- 3) Valid practicing license from Nursing Council of Kenya; and
- 4) Certificate in computer application skills from a recognized institution.

24. SENIOR ASSISTANT DIRECTOR MEDICAL SERVICES/MEDICAL SPECIALIST I-GENERAL SURGEON (JOB GROUP CPSB 04)

NUMBER OF VACANCIES: ONE (1)

SALARY: Ksh. 105,570 x 5,070 - 110,640 x 5,300 - 115,940 x 5,560 121,500 x 5,840 - 127,340 x 6,070 - 133,410 x 6,380 - 139,790 p.m

Duties and Responsibilities

Duties and responsibilities at this level will entail: undertaking general diagnosis, care, treatment and rehabilitation of patients; carrying out specialized clinical care; providing psycho-social interventions; providing clinical services to patients; training, consulting and performing surgeries in various health facilities; carrying out forensic and medico-legal services; coordinating disease surveillance, prevention, and control; coordinating health education and promotion; implementing health projects and programmes; maintaining up-to-date health information systems; monitoring provision of health treatment and care; undertaking health research; and analysing medical reports.

Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Must have seven (7) years of relevant experience, three (3) of which should have been as an Assistant Director Medical Services / Medical Specialist II or in an equivalent management position;
- (ii) Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentists Board;


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- (iii) Master's degree in General Surgery, from an institution recognized by the Medical Practitioners and Dentists Board;
- (iv) Certificate of Registration by the Medical Practitioners and Dentists Board;
- (v) Valid practicing license from Medical Practitioners and Dentists Board
- (vi) Certificate in computer application skills from a recognized institution;

METHOD OF APPLICATION

Interested and qualified candidates are required to submit their applications through the Google Forms Link provided on the County Website.

IMPORTANT INFORMATION TO ALL APPLICANTS

1. All applications shall be through the Google Forms Link provided to be received on or before 8th July, 2026.
2. Applications and all other attachments should be attached as ONE PDF document of not more than 5 MB.
3. Only Shortlisted candidates will be contacted and will be required to present their original academic and Professional documents during the interview.
4. Laikipia County Public Service Board only contacts through the number +254715 052 052 and does not charge any fee at any point of the recruitment stages.
5. Any form of canvassing will lead to automatic disqualification.
6. The County Government of Laikipia is an Equal Opportunity Employer committed to diversity and gender equality. Women and persons with disabilities are encouraged to apply.
7. Successful candidates must satisfy the requirements of Chapter Six (6) of the Constitution.
8. Applications shall be addressed to: -

The Secretary/CEO,
Laikipia County Public Service Board,
P.O Box 52-20300,
NYAHURURU.

